100 Year EdTech Project 2075 Guide

Education and technology changemakers across the globe strategically plan for the next 50 years

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The 100 Year EdTech Project sees education and technology as essential partners in building a thriving future.

We look 50 years back and 50 years ahead—letting the past inform what comes next.

Our mission is to spark collaboration across diverse voices to imagine and shape bold, inclusive approaches to learning for the century ahead.









100yearedtechproject.org

Inside the Publication

Contents

- I. Executive Summary
- **II. Opening Letter**
- III. How to Use This Guide
- **IV. The Timeline**
- V. Common Threads
- VI. 12 Scenario Visions
- VII. The Living Framework
- VIII. Final Word: Calls to Action
- IX. Afterword



Executive Summary

The Prompt, the People, the Process

What could the world look like in 2075 — and what role must education and technology play in bringing it into being?

This was the central prompt behind the 2025 Design Summit, held in San Antonio, Texas. Over two days, 174 participants from 71 organizations came together to imagine the next 50 years of learning.

Students, educators, technologists, artists, researchers, and policymakers worked across generations and sectors, guided by a future-oriented framework: 10–25–50. This approach asked them to explore what might be built in the next 10 years, transformed in 25, and sustained as legacy in 50.

Twelve speculative future scenarios served as the springboard for that work. Each was paired with a short film and explored through facilitated design sprints. The ideas that emerged ranged from Al-powered learning tools and decentralized trust networks to mobile libraries for climate migrants and curiositycentered assessments.

While each future told its own story, a set of patterns began to surface across them. These seven **Common Threads** reflect the structural shifts participants named as critical to the decades ahead, pictured on the next page.

From these shared priorities, a series of **Calls to Action** emerged. Each is drawn directly from participant-generated solutions and reflects the practical, immediate steps that institutions and communities can begin to test, fund, or scale. These include:

- Advancing Al literacies and information ethics through policy, training, and public engagement
- Designing emotionally intelligent, human-centered Al tools that support learning without replacing educators
- Launching learner-owned, modular credentialing systems that are portable across geographies and institutions
- Making mental and emotional wellbeing a design standard for learning environments and education policy
- Building new models of legitimacy and governance rooted in community trust and cross-sector collaboration
- Retrofitting libraries as mobile, climate-adaptive learning hubs for displaced learners and knowledge exchange
- Embedding curiosity into assessments, funding strategies, and organizational decision-making

This guide is more than a retrospective. It's an invitation to experiment, to collaborate, and to plan beyond the immediate. Whether you work in a classroom, district office, nonprofit, foundation, edtech company, or public agency, this is your call to design with the long term in mind—and with others at the table.

The future isn't something we await. It's something we build together.

Opening Letters: A Future We All Helped Write

Dear fellow stewards of possibility,

It is the year 2075. We are now a full century into the grand experiment once known as "educational technology." What began as a pursuit of tools has evolved into an infrastructure for global, and increasingly interplanetary, co-learning and human flourishing.

More than any single institution, it was a 1968 demonstration by Doug Engelbart that set this transformation in motion. Engelbart didn't just showcase early tools; he offered a framework for augmenting human intellect and solving complex challenges together. His vision of Networked Improvement Communities became the foundation for the socio-technical ecosystems we rely on today: civic, adaptive, and anchored in shared learning.

By the mid-21st century, the limits of traditional educational structures were clear. Our systems evolved. Learning moved beyond walls and timelines—into learning circles, design studios, and Al-facilitated pathways rooted in community, identity, and care. Learners no longer "graduate." They contribute, pause, retool, and re-emerge. Belonging replaced access as the key measure of success.

Al has since become more than a tool. It is a conscience, collaborator, and catalyst. Its architectures — open, co-governed, and informed by Indigenous, neurodiverse, and global South epistemologies — are what make trust possible. Learning is now immersive and somatic. Memory palaces meet quantum sandboxes. Story meets system.

We've reframed education as civic infrastructure. Like clean water, it is essential, everywhere, and co-stewarded. Our compass has shifted from dominance to dialogue. We no longer ask "What do you know?" but "What can we become together?"

As we mark this centennial moment, I am grateful for those in 2025 who imagined boldly and acted collectively. The learning futures we now inhabit were not born from certainty —but from shared invention across generations, disciplines, cultures, and systems.

The future is not inevitable. But it is imaginable. And it remains ours to build — together.

With enduring solidarity and open curiosity,

Lev S. Lonick



Educator, Systems Thinker, Learning Futurist Phoenix-Lunar Corridor, Earth & Beyond June 2075





To the architects of what's possible,

Curiosity has always been a fragile force—powerful, yet easily suppressed. A few months before the 2025 Design Summit, I co-authored The Death of Curiosity, a scenario that asked what might happen if our systems, by design or neglect, extinguished the instinct to question. Alongside it, Teaching in a Post-Truth World explored a related breakdown in how truth is shaped and shared.

At the Summit, these futures became ground for collective response: what could still be built, and how?

Within a decade, the media landscape fractured. Social platforms were overtaken by synthetic content; official sources by corporate or state control. Education systems were hollowed out. Curricula disappeared. In many places, formal learning structures collapsed.

In that void, community became the only reliable source of knowledge. Art returned as a vehicle for truth. People taught and learned through shared experience—music, food, storytelling. Libraries moved offline. Notebooks replaced screens.

Over time, artificial intelligence evolved. What began as disorientation became discernment. Personal "truth agents," once a speculative design, became essential—verifying claims, assessing risk, and supporting ethical judgment.

The decades that followed brought reinvention. Education became localized, intergenerational, and deeply human. Digital environments prioritized trust and belonging over scale. Lifelong learning became not just language, but infrastructure.

And yes, we reached Mars. Whether we're ready to talk about what we found is another story.

What I want you, dear readers, to remember is that the scenarios we addressed were not merely predictions. They were vital provocations. What matters most is not whether they came true, but how they helped us navigate what did.

In solidarity with all who continue to imagine and construct,

Helissa Vito

Melissa Vito

Strategic Advisor, Digital Learning Architect, Higher Education Leader Southwest Knowledge Corridor, Earth and Extended Networks June 2075

How to Use This Guide

The 2075 Guide was created to support strategic planning that extends beyond immediate demands. It helps you make choices that endure across decades, generations, and systems. Whether you're facilitating a retreat, leading a class, hosting a design session, or working solo, the guide can ground new ideas, test existing ones, and align people around a shared vision. Here are concrete ways to use it, and the challenges it's built to help you navigate:



Deeper Strategic Planning

Use the guide to expand your planning scope. Develop 10-, 25-, or even 50-year strategies that root near-term actions in long-term vision.

Solves for: short-term thinking, disconnected goals, and reactive decision-making



Program and Policy Design

Translate scenario insights into new policies, learning models, credentials, or technology pilots. Use the Calls to Action and Common Threads to anchor design.

Solves for: outdated models, siloed efforts, and solutions that don't scale



Auditing and Aligning Existing Work

Compare your current initiatives to the vision laid out here. Identify what's aligned, what's missing, and what needs to evolve.

Solves for: legacy systems, scattershot priorities, and unclear alignment with future needs

This is not a static report. It's a living tool for reflection, design, and action. Revisit it. Remix it. Use it to lead conversations that matter — and shape the story ahead.

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Facilitating Strategic Conversations

Use the scenarios or design principles to structure workshops, team discussions, or stakeholder engagements. Create shared language across roles and institutions.

Solves for: siloed planning, misaligned initiatives, and disengaged stakeholders



Storytelling and Advocacy

Incorporate the guide's insights into messaging for funders, policymakers, boards, or the public. Use it to shape narratives that center imagination and agency.

Solves for: uninspired messaging, fear-based appeals, and communication gaps



Building Futures Literacies

Make this guide part of an ongoing learning culture. Use it to practice long-term thinking and build speculative capacity.

Solves for: reactive planning cycles, limited foresight, and low comfort with uncertainty

The Past 50 Years of Education

1964 - 73

1974 - 83

1984 - 93

1968: Engelbart's Mother of All Demos

1972: Email

1969: Arpanet

Open University

1971: Personal Computers and Instant Messaging

1974: Cerf and Kahn: <u>A Protocol for</u> <u>the Internet</u>

1974: Ted Nelson: <u>Computer</u> <u>Lib/Dream Machines</u>

1982: First instance of "online learning"

1987: First mobile phone

1989: First fully online degree program (University of Phoenix)

1992: First "smart phone" (IBM)

1993: First web browser (Mosaic)

and Technology at a Glance

1994-2003

2004 - 13

1994: School internet

1995: First commercial VR headset

Privacy-enhancing tech

1996: First accredited, web-based university

1998: First LMS

2000: The intro of Open Educational Resources

2009: BYOD

2010: Flipped classroom + MOOCs + learning analytics

2011: Gamification and digital badges

2012: Personalized Learning Environments

2013: Pilots with adaptive learning technologies

2014: Blockchain and crypto

2015: Launch of Open Al

2018: Chatbots and virtual assistants proliferate

2020: Remote learning; virtual labs/simulations

2023-25:

2014 - 25

Generative AI mass integration into learning and work

2025—2075: It's up to us.

The Next 50 Years of Educ

2026-35

Laying the Foundation

2026: Internet and Al literacies declared a universal human right; first national policy adopted

2027: Launch of public "Knowledge Trusts" issuing Universal Learning Credits

2028: First AI emotional learning assistant deployed in K–12 education

2029: U.S. adopts formal sabbatical policy for public educators and mid-career learners

2030: Global coalition launches GRACE (Governance, Research, Academia, Companies, Ethics) to guide Al oversight

2031: First universal "Educational Passport" pilot launched in five countries

2033: Curiosity designated as a core competency in federal education assessment frameworks

2034: Regional library retrofits begin—climateadaptive and mobilityequipped learning hubs

2035: Nexus prototype deployed—an open-source, quantum-powered learning interface

2036-50 Systems in Transition

2036: First global accreditation network replaces degree-based recognition with skill stacks

2038: Emotional intelligence certification becomes required for teacher preparation programs

2040: Al-human collaborative policy forums become standard practice in public education design

2042: Modular "Declaration Day" frameworks adopted by major university systems worldwide

ation and **Technology**

2051-75

Transformation realized

2043: Neural literacy included in global UNESCO learning competencies

2044: 3D printing consortia form to co-govern housing, health, and educational tools

2045: Digital curiosity portfolios replace GPA in 50% of U.S. high schools

2046: Al regulation standards embedded into all LMS and EdTech platforms **2048:** The first fully portable, blockchain-verified educational pathway spans five continents

2050: Mental health infrastructure becomes a baseline requirement for all accredited learning systems **2051:** National borders decouple from educational jurisdictions; regional networks hold authority

2053: Libraries become the largest public investment in learning infrastructure since public schooling

2055: All government Al tools required to follow open-source ethical protocols

2057: First generational impact study links curiosity-centric learning to reduced societal polarization

2060: Earth's largest "Nomadic University" launches for climatedisplaced learners

2062: Al conscience councils required in all education policy bodies

2065: First interplanetary learning cohort co-enrolls students from Earth and Mars orbit research colonies

2068: The concept of "graduation" is retired across all global education systems

2070: The Global Learning Mesh becomes the dominant infrastructure for civic, cultural, and ecological collaboration

2075: Centennial of educational technology marked by Declaration of Learning as Civic Infrastructure, globally ratified

Common Threads: Signals and Patterns Across the Futures

While each future told its own story, certain truths kept echoing — quiet at first, then loud enough to shape the world to come.

Learning as Continuous, Mobile, and Mission-Driven

In Declaration Day, The Neverending Classroom, and Beyond Borders, education is not bound to a degree, age, or geography. Learners hold passport-style records, declare personal grand challenges, and move fluidly across ecosystems. Success is measured not by credentials earned, but by contributions made. Education becomes a continuous, portable journey centered on solving real problems.



Truth and Trust in the Age of Al

Scenarios like Teaching in a Post-Truth World, The Knowledge Nexus, and The Ethical Firewall emphasized the urgency of reestablishing trust across media, governance, and education systems. Participants imagined encrypted knowledge caches, decentralized AI cogovernance structures, and educational tools that foster discernment over rote knowledge. Trust, in these futures, is not inherited. It is intentionally built and continuously tested.



Wellbeing as Infrastructure

Mental health, emotional intelligence, and neural ethics appeared not only in Health and Mental Wellbeing and The Unencumbered Brain, but throughout. Participants envisioned AI-powered emotional tools, global ethics frameworks, and schools as centers of collective care. Wellbeing isn't an outcome. It's the foundation on which future systems are built.



Technology That Extends Humanity

Rather than treating AI, robotics, or neural tech as inevitable replacements for human labor or thinking, scenarios like Replicators Rising, The Positive Impact of AI, and The Knowledge Nexus framed technology as a design partner. Teams proposed human-machine collaboration models that amplify creativity, adapt to emotion, and honor neurodiversity. Still, concerns about surveillance, bias, and loss of agency drove calls for rigorous oversight and inclusive governance.

Climate Response and Planetary Citizenship

Scenarios such as Climate Caravan and EcoGenesis centered education as a frontline response to environmental disruption. Whether through pop-up libraries, nomadic learning systems, or planetary stewardship curricula, the focus was on adaptive infrastructures that support displaced communities and ecological repair. Learning becomes a survival tool and a means of honoring interdependence.



Curiosity as a Civic Value

The Compliance Protocol warned of what happens when learning systems prioritize control over curiosity. This thread showed up across other scenarios too, as a resistance to optimization, standardization, or metrics-driven models. Several groups asked how we design for inquiry, not just outcomes. Curiosity must be protected by policy, practice, and culture, because without it, nothing else evolves.



Decentralized Systems, Distributed Power

In futures like Beyond Borders and The Knowledge Nexus, participants worked to decentralize authority and redefine legitimacy. Education no longer flows from national standards or elite institutions. Instead, it emerges from regional compacts, peer-to-peer credentialing, and cross-institutional networks. Legitimacy is earned through community trust and usefulness, not compliance.

Scenario Visions: 12 Futures of 2075

Each of the twelve scenarios in this section began with the same question, taken in wildly different directions. These are not predictions. They are provocations.



Scenario 1: Teaching In a Post Truth World

In a fractured information landscape, truth has become both elusive and essential. While technologies exist to verify facts, they're often deployed by regimes more interested in using them to control the narrative. Official channels are not always trustworthy. In response, underground "truth caches," encrypted libraries, and critical thinking tools — like an AI wrist assistant to prompt critical questions — help learners navigate competing realities. Education in 2075 is no longer about information transfer, but developing high levels of discernment. Those who flourish are informed, curious, skeptical, and equipped to balance between official narratives and decentralized, trusted knowledge webs.

Design Session Highlights: Key Ideas and Creative Tensions

- Grappled with the tension between relying on flawed human judgment vs. surrendering critical thinking to machines
- Imagined decentralized "truth banks" and underground knowledge networks as trustworthy alternatives to official narratives
- Proposed curiosity-prompting AI assistants to help learners question information in real time
- Recognized the limits of current problem-solving frameworks when
 projecting future possibilities
- · Highlighted the need to teach discernment as a core survival skill

Recommended Solutions



Policy

Declare internet and Al literacy a human right, with government safeguards ensuring universal access and digital agency.



Innovation

Design decentralized "truth filters," wearables, and learning tools that question rather than answer prompting learners to think critically.



Resource Needs

Establish an encrypted, private global network where truths could be safely shared to preserve reliable information across generations.



Social Capital

Foster networks of trust among learners and underground educators who develop decentralized hubs for idea creation and distribution.

Scenario 2: Declaration Day - The 'Major' Reset



Overview

In the world of 2075, education is no longer a rigid sequence of degrees and credentials. Instead, learners declare their purpose—not just a major—at key moments in their lives. These "Declaration Days" mark a shift from subject-centered education to challengecentered learning, where interdisciplinary teams form around real-world issues. Powered by AI mentors and global knowledge hubs, students chart personalized, purpose-driven learning paths. Curriculum is co-created, shaped by societal needs, and rooted in ethical, community-based action. This future calls for dismantling the silos of traditional disciplines and replacing them with fluid, dynamic systems that encourage creativity, impact, and lifelong evolution.

Design Session Highlights: Key Ideas and Creative Tensions

- Reimagined majors as flexible declarations tied to real-world grand challenges
- Debated how to ensure readiness and trust in more fluid, interdisciplinary pathways
- Called for collective learning models and decentralized, peervalidated systems
- Explored curriculum grounded in embodied learning, mentorship, and creativity
- Tackled how to scale systems change—from early education through higher ed and beyond

Recommended Solutions



Policy

Fund public Knowledge Trusts to issue Universal Learning Credits and remove financial gatekeeping.



Innovation

Replace majors with portable "skill stacks" verified by communities, mentors, and Al partners.



Resource Needs

Circular learning economies reward contributions with Knowledge Energy Credits instead of tuition.



Social Capital

Local knowledge councils and pluralist ethics networks determine what counts and who leads.

Scenario 3: The Positive Impact of AI on Education



Overview

In this future, AI doesn't replace the educator — it uplifts the learner. Freed from administrative burdens, educators design more human-centered, emotionally resonant learning experiences. Students explore adaptive, personalized pathways that stretch their imagination and deepen self-awareness. AI becomes an ally in amplifying human strengths like creativity, curiosity, and social connection. But this future required the dismantling of existing power structures, the democratization of AI access, and a cultural shift that recognized families and communities as co-creators in education. Here, the best of AI isn't measured by automation, but by how much more deeply we can think, feel, and connect.

"We really envisioned this incredible learning space where all the very best of AI was making us better as humans." — Christa, facilitator

Design Session Highlights: Key Ideas and Creative Tensions

- Explored how AI could support, rather than replace, human creativity and learning
- Reframed the session around decertification and the dismantling of rigid systems
- Used a playful design prompt to imagine future tools based on emotion and impact (e.g., "a vacuum that makes you feel like a champion")
- Identified the cultural and systemic barriers to using AI to its full humancentered potential
- Reaffirmed the role of community and intentional design in building a more hopeful AI-powered future

Recommended Solutions



Advance legislation that promotes the democratization of AI and policy co-creation with families and communities.

Innovation

Al-powered learning tools that adapt to students' needs while supporting, instead of replacing, human strengths such as creativity and critical thinking.

Resource Needs

Community-based learning hubs that provide AI training, device access, and cultural integration support for learners and families.

Social Capital

Build coalitions between families, educators, and political allies to advocate for ethical AI use and the dismantling of outdated systems.



Scenario 4: The Neverending Classroom



Overview

The Neverending Classroom carries two stark interpretations. On one hand, it offers a future where learning never stops—where individuals are free to grow, re-skill, and adapt throughout their lives. On the other, it warns of a world where nonstop upskilling becomes exhausting and compulsory. Grounded in this tension, the group imagined a future where learning is inclusive and dignified. At the center is an "educational passport," a lifelong, learner-owned record of experiences, skills, and goals. This passport would be powered by AI and recognized globally, with the goal of supporting selfauthorship for learners of all walks of life.

The group grounded the conversation in the imagined life of Henry, son of the scenario's author, Tracey Birdwell. Referencing his journey reminded everyone that this is human, personal, and real.

Design Session Highlights: Key Ideas and Creative Tensions

- Navigated the tension between the idea of growthful lifelong learning and exhausting reskilling demands
- Anchored the conversation in the idea of a learner-owned "educational passport" for skill tracking and recognition
- Proposed the normalization of learning sabbaticals to support reflection and growth
- Emphasized fairness in credentialing, regardless of formal education background
- Raised concerns about data ownership, access, and credential portability in a mobile world

Recommended Solutions



Establish privacy-protected, universally recognized credentialing systems and normalize learning sabbaticals across industries.



Innovation

Al-powered skill maps and blockchain-backed passports track, advise, and verify lifelong learning across formal and informal spaces.



Resource Needs

Public-private investment in open access to upskilling programs, immersive learning, and employer-backed education benefits.



Social Capital

Normalize career pivots, mentorship, and peer support networks as essential components of growth, rather than signs of failure or instability.

Scenario 5: Climate Caravan + Scenario 9: EcoGensis

Overview

As climate crises intensify, borders fade and mobility becomes a fact of life. In this future, people migrate not for opportunity, but for survival and safety. Amid shifting terrains and cultural fragmentation, libraries evolve into the connective tissue of a nomadic world, serving as welcoming and adaptable places where people share resources, obtain critical information, and find community. In a time of migration, they could take portable or concrete forms, such as pop-up structures, virtual nodes, or anchored community spaces. A benevolent AI helps navigate flows of information, and a universal symbol identifiably marks each library as a common space for all.

Design Session Highlights: Key Ideas and Creative Tensions

- Reimagined libraries as mobile, virtual, and symbolic safe spaces in a climate-disrupted, migratory world
- Discussed the balance between local rootedness and transient access to knowledge
- Explored libraries as both digital platforms and community hearths where all knowledges are respected
- Highlighted the need for a universal symbol that signifies trust, safety, and shared knowledge
- Considered how AI assistants might support inclusive navigation of decentralized information systems



"The library as a hearth! But in a really futuristic, arms-open to all, kind of way."

Recommended Solutions



Policy Support libraries as essential civic infrastructure in need of continual funding for both physical and digital forms that meet mobile communities' needs.

Innovation

Develop wearable tech and Al-powered guides to connect people to nearby library networks and map travel experiences, such as dangerous routes, in real time.



Resource Needs

Increase public investment in resilient, modular library systems—physical and virtual—that preserve local and nomadic knowledge.



Social Capital

Position libraries as hearths of community, memory, and exchange—welcoming strangers and locals alike with dignity and mutual respect.

Scenario 6: The Unencumbered Brain



Overview

Humanity thrives when emotional intelligence is as valued as intelligence itself. In 2075, we envision a world where humanity thrives by placing the human experience at the center of every system, decision, and innovation. Neural technologies such as brain implants, once feared or misunderstood, have evolved into tools for improving emotional intelligence, cognitive clarity, and lifelong selfawareness. With this technology, individuals can define their own wellbeing, make intentional choices, and have the ability to pause and reflect with compassion, purpose, and autonomy. Society has embraced mental wellness as a collective priority and has prioritized ethical safeguards and transparent governance.

Design Session Highlights: Key Ideas and Creative Tensions

- Debated how to ensure brain-interface and mental health technologies are designed for humanity's benefit, not surveillance or control
- Identified mental wellness as foundational, rather than supplemental, to education and civic life
- Called for a global ethics infrastructure to guide the development of Al-neural tools
- Emphasized emotional intelligence and agency as core design drivers for future learning systems

Recommended Solutions



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Establish international neural ethics regulations, codify the "Right to Emotional Growth," and enforce transparency in Al-brain data use.

Innovation

Create open-source neural interfaces, adaptive emotional support systems, and multilingual onboarding tools built around empathy and autonomy.

"Our collective future is grounded in the power of emotional intelligence and shared wisdom." — Design team submission

Resource Needs

Fund global R&D for neural access, develop NeuroLiteracy certifications, and embed Al wellness labs in schools and healthcare systems.



Social Capital

Build inclusive design coalitions, NeuroCommons, and global storytelling archives to center lived experience in neural system evolution.

Scenario 7: Replicators Rising



Overview

By 2075, 3D printing has radically reshaped housing, medicine, and everyday innovations. Organs are printed on demand and personalized to a patient's biology. Disaster zones and remote communities construct homes quickly and cheaply from locally sourced raw materials. A thriving remix culture has emerged: people across the world with varying technical ability now co-design tools, art, infrastructure, and biotech via open-source libraries and global design festivals. But accessibility creates complexity. This worldwide innovation lacks oversight, guality control, and ethical boundaries. New dilemmas arise: Should 3D-printed organs be regulated like medical devices? How are printed homes insured? And how do we safeguard against misuse without trampling on creativity?

Design Session Highlights: Key Ideas and Creative Tensions

- · Explored social risks like job displacement and the need for ethical design
- Debated whether all users should have full access to 3D tech or if some boundaries are needed for high-stakes items
- Surfaced questions about how regulation should classify printed products (e.g., organs, housing)
- Recognized the need for more humanities education to develop ethical judgment in handling complex questions related to the tech

Recommended Solutions



Policy

Create global guiderails for printed medical and structural materials to prevent unintended outcomes and establish safety measures.

Innovation

Explore and develop printing use cases using remix-friendly platforms and open-source design cultures.

Resource Needs

Invest in infrastructure and training for displaced labor to move into 3-D printing design, ethics, and support roles.



Social Capital

Build cross-sector coalitions to define ethical 3D printing use before profit motives dominate the conversation.

During the final presentation, the scenario author Miguel Fernandez shared that he will likely need a heart transplant in his lifetime, so the exploration of 3D-printed organs was deeply personal.

Scenario 8: Beyond Borders



Overview

This scenario explores the aftermath of the U.S. fracturing into knowledge and skills economies, reshaping public education, opportunity, and national identity. In this scenario, education is no longer centrally governed but instead shaped by regional, institutional, and grassroots frameworks. The group envisioned a distributed system of mega-universities, regional learning hubs, and cooperative networks stepping in to meet the needs of learners amid disrupted standards and shifting political landscapes. Accreditation systems, learner pathways, and educational trust are rebuilt from the ground up, shaped by emerging technologies and new governance models. In this uncertain world, education evolves through resilience and continuous reinvention.

Design Session Highlights: Key Ideas and Creative Tensions

- Responded in real time to the dissolution of national education governance, grounding the scenario in current events
- Focused on rebuilding education from the ground up using regional hubs and mega-universities
- Grappled with trust and legitimacy in the absence of standardized accreditation
- Reflected on the challenge of imagining new systems instead of defaulting to reconstruction

Recommended Solutions

Policy

Regional education compacts and cross-institutional governance structures develop to replace centralized oversight and maintain continuity.



Innovation

Credentialing becomes modular and network-based, supported by interoperable technologies and institutionto-institution trust networks.

Resource Needs

Universities evolve into shared infrastructure hubs offering access to learning, credentialing, advising, and digital archives across regions.



Social Capital

Communities build coalitions between learners, educators, and employers to navigate this new landscape and co-create legitimacy in the absence of federal systems.

During the session, the group wrestled with designing a post-federal education system while the real-world Department of Education was being dismantled in the news, which uniquely grounded discussions in current events.

Scenario 10: The Knowledge Nexus



Overview

In this future, learning is no longer confined to classrooms or traditional systems, but it's immersive, personalized, and seamlessly integrated into everyday life. At its heart is the NexusHub, a quantum-powered ecosystem blending Al, neural interfaces, and ancient knowledge systems. Education will be both high-tech and deeply human, as neural interfaces allow students to connect their thoughts directly to learning content. A decentralized funding system make access easier, and communities work together to create and share knowledge, combining cultural traditions with scientific ideas. Schools and universities have become collaborative spaces where learners shape their own paths to be independent, creative, and guided by strong values.

Design Session Highlights: Key Ideas and Creative Tensions

- Confronted the divide between those with access to advanced tech and those without
- Discussed the unintended consequences of AI design—especially around training data and ownership
- Reframed AI as a partner in deepening human thinking, not replacing it
- Stressed the importance of ethical, open-source governance for quantum and neural learning tools
- Called for expanded definitions of knowledge that integrate ancestral and cultural wisdom

Recommended Solutions



Resource Needs

 Decentralized funding systems and public-private coalitions support equitable access to Nexus tools and open-source curriculum.

Social Capital

Communities co-create and steward the Nexus, embedding diverse knowledge traditions and guiding ethical tech integration.

"Al should be the compass, not the captain." This phrase reframed Al's role in learning and grounded the group's vision in shared human agency.

D Policy

Create global frameworks for data privacy, ethical AI development, and equitable access to neural and immersive learning tools.

✤ Innovation

Quantum-powered, consentbased learning environments adapt to learners' emotions, neurotypes, and personal growth goals.

Scenario 11: The Ethical Al Firewall



Overview

In 2075, cybersecurity is a collective responsibility. As generative AI grows more powerful, so do the tools of cyber-predators and bad actors. In this future, defending truth, trust, and safety requires a proactive global coalition. The group envisioned a world where communities, educators, governments, and technologists work side-byside to build ethical oversight and shared resilience. Al is a vital partner in this work, but never the sole authority. With structures like the GRACE Council, stakeholders act early, intervene wisely, and hold tech companies accountable. Cybersecurity becomes a civic and cultural commitment.

Design Session Highlights: Key Ideas and Creative Tensions

- · Urged for early and continuous education on cybersecurity and AI across schools, communities, and sectors
- · Shifted the focus from technical systems to inclusive governance and public awareness
- · Discussed the danger of tech monopolies—called for shared power among educators, ethicists, and civic institutions
- · Proposed a vision: GRACE, a global, cross-sector council to guide Al use and prevent harm
- Emphasized that AI must always include human oversight and cannot be left to commercial interests alone

Recommended Solutions

Establish international

Policy



Resource Needs

Fund shared AI research labs across universities to lower cost barriers and prevent corporate monopoly over model development.



Social Capital

Build coalitions through **GRACE:** Government, Research, Academia and educators, Companies, and Ethics groups.

"The future of AI is not predetermined. It will be shaped by the values we embed in it, the access we provide to it, and the education we offer around it."



Innovation

Create accessible, communitybased cyber-literacy tools and Al safety protocols embedded into workforce and education platforms.

Scenario 12: Death of Curiosity - The Compliance Protocol



Overview

The world of 2075 was envisioned as a paradox simultaneously utopian and dystopian. On one hand, technological advancements such as limitless clean energy offer immense promise for societal advancement. On the other, climate change continues to potentially render regions uninhabitable and drive global migration. Scarcity looms, not only in resources like water, but in access to knowledge and educational freedom. From the lens of educational technologists, the group explored a future where traditional education structures are breaking down. Technologies are evolving at such a rapid pace that formal structures for knowledge transfer no longer apply. Ultimately, this scenario centered on a singular question: will curiosity survive—or be extinguished?

Design Session Highlights: Key Ideas and Creative Tensions

- Explored whether curiosity should be considered a human right in a hyperregulated learning future
- Questioned how learning systems suppress or sustain exploration, especially under political pressure
- Discussed replacing grades with portfolios and performance-based evaluations rooted in competencies
- · Imagined AI as a curiosity-enhancing tool, not a behavior-shaping device
- Highlighted that wisdom emerges best from collective, community-rooted structures, not top-down policies

Recommended solutions

Policy

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Reduce compliance-based education mandates; promote ungrading, competency focus, and curiosity-centered learning metrics.

F Innovation

Use AI and project-based tools to foster exploration, self-direction, and embedded humanities learning.

Resource Needs

Funds to support educational initiatives and address disparities, potentially diverted or recaptured through improved outcomes, reduced seat time, and funding tied to performance.



Social Capital

Bridge generational divides by redesigning learning spaces to foster community, especially intergenerational connection and curiosity.

One participant, Mike Kentz, shared an article which provided framing of how colleges are shifting to meet these emerging challenges.

The Living Framework: Seven Design Principles Revisited

The 100 Year EdTech Project is grounded in seven core design principles—guiding beliefs that shape how we imagine, build and evolve the future of learning. Across all 12 scenarios, they came to life in bold, creative and sometimes unexpected ways.

1. Learners must be at the center.

- Declaration Day Learners chart purpose-driven paths around real-world challenges
- The Neverending Classroom Learning passports support agency and self-authorship

2. Universal access is a foregone conclusion.

- Climate Caravan Mobile libraries ensure access despite displacement
- Replicators Rising 3D-printed solutions democratize tools, housing, and even organs

3. Technology must be an enabler of principled innovation.

- Positive Impact of AI AI enhances creativity, curiosity, and human connection
- Ethical AI Firewall Proposes GRACE Council for AI oversight

4. The past is a bridge to the future.

- EcoGenesis Revives Indigenous and ecological knowledge for planetary restoration
- Knowledge Nexus Merges ancient wisdom with quantumpowered education tools

5. We must make complex topics easier for all to engage in.

- Post-Truth World Designs tools to teach discernment amid disinformation
- Declaration Day Reframes majors into real-world, purpose-driven learning declarations

6. Place matters.

- Beyond Borders Regional hubs emerge in response to the breakdown of national systems
- Replicators Rising Localized 3D printing shifts economic and geographic access to resources

7. The future of education is multigenerational and multicultural.

- Unencumbered Brain Centers emotional intelligence and inclusive well-being for all
- Death of Curiosity Reclaims learning as lifelong exploration, especially across generations

Future Scenarios: Influential Work

Get inspired by these projects addressing the 100 Year EdTech Project's 2075 Future Scenarios and Provocations. Several were contributed by our very own design summit participants.

Imagining Liberatory Education Futures

KnowledgeWorks

This publication offers signals of change and other insights that explore the extent of which K-12 education could be unconstrained by systems and structures of oppression.

Contact: crabtreem@knowledgeworks.org

Scenario: The Knowledge Nexus

3D printing affordable housing in Alaska Penn State

A team of Penn State researchers received a federal grant to develop sustainable, affordable 3D-printed housing to alleviate overcrowding and improve housing conditions in Alaska. The project uses local materials to create homes out of concrete and rebar, and is testing designs to withstand extreme temperature fluctuations and varying environmental conditions.

> Scenarios: Replicators Rising, Climate Caravan

Global Symphony for the Earth

DesignWorlds for Learning, Inc.

Global Symphony for the Earth for Earth Day 2026 is a crowd sourced citizen music-science project, using digital soundscapes with the aid of AI to collaboratively compose music to raise awareness and awe of the crucial role of plants (especially trees and the rain forests) to combat climate change and protect biodiversity.

Contact: ted@designworlds.com

Scenario: EcoGenesis

Future Scenarios: Influential Work

Custom Al platform for California Community Colleges Calbright College

Calbright College is developing a three-year, custom AI platform for the California Community Colleges system using open-source large language models (LLMs) trained on CCCspecific, California-aligned data. These AI tools will integrate into existing learning management systems to support curriculum design, policy guidance, and student services. Our approach centers on ethical design—prioritizing privacy, cultural relevance, and human dignity.

Contact: mstewart@calbright.org

Scenarios: The Ethical Al Firewall, Teaching in a Post-Truth World

Layer 7 Cortical Interface

Precision Neuroscience

Level 7 is a minimally-invasive neural implant that translates brain activity into computer code. The goal is to help severely paralyzed people and stroke patients rehabilitate through an interface that is completely reversible and does not physically damage the brain. Similar technology <u>has been tested</u> to help paralyzed people communicate through a digital on-screen avatar.

Scenario: The Unencumbered Brain

The Dimensions of AI Literacies

Opened Culture

The Dimensions of AI Literacies is a global, research-rooted field building effort reimagining AI readiness through eight interconnected skillsets and mindsets. Developed by Opened Culture with UNESCO IITE and global partners, the work resists reductive framings of AI literacy as a singular, rote checklist, and instead maps a constellation of contextual, inclusive, and human-centered AI literacies. Through open courses, strategic advising, and storytelling, it empowers educators to lead AI integration aligned with access, care, and community.

Contact: angela@openedculture.org

Scenarios: The Positive Impact of AI on Education, The Neverending Classroom, The Death of Curiosity

Future Scenarios: Influential Work

An Al digital learning coach

Relativ.ai Inc.

We create multilingual AI-powered digital coaches, represented by relatable characters, that help students build the real-world skills they need to thrive in their careers. These AI coaches simulate challenging conversations, like job interviews, salary negotiation, resume building, or conflict resolution, and give students personalized feedback and insights to grow with confidence. By combining language accessibility, personalization, and culturally responsive design, we're making complex skills easier to learn and ensuring every learner, regardless of background, can prepare for a successful, connected future.

Contact: arjun@relativ.ai

Scenarios: The Positive Impact of AI on Education

<u>3D Bioprinting of Living</u> <u>Tissues</u>

Wyss Institute at Harvard University

A team at Harvard University is developing 3Dprinted organs to help alleviate the problem of humans waiting for organ transplants. They are working to create these organs with similar levels of cell density as real human organs, with vascular channels built in to effectively transport nutrients to cells. The team is also exploring ways to generate biologically-aligned breast tissue for improved reconstruction surgery options.

Scenario: Replicators Rising

A new university experience

Newstate University

We have reimagined the online college experience so it is affordable, career focused, and competency-based. We have incorporated AI into every course so our students are ready for the future now. Courses build into certificates that build into degrees. Instead of costly courses and FAFSA forms, our courses are accessible through \$300/month as a subscription. We want a debt-free education to reinvigorate the middle class.

Contact: sherijean@gmail.com

Scenario: Declaration Day

Final Word: Calls to Action

Futures aren't forecasts. They're design challenges. And this guide is the beginning — not the full blueprint.

The 12 future scenarios imagined here offered more than inspiration. They surfaced practical, grounded interventions that can begin today. These seven calls to action are built from the design sprints, the stories, and the structural shifts that came through again and again. They are not exhaustive — but they are executable.



2

Advance AI Literacies and Ethical Information Infrastructure

Build the civic tools and systems needed to navigate an Al-shaped information landscape.

- \rightarrow Post-Truth, Ethical Firewall, Knowledge Nexus
- Mandate AI and media literacy as core components of K–12 and higher education.
- Deploy critical-questioning AI tools, like wearable assistants, that help learners evaluate content in real time.
- Establish encrypted, decentralized civic knowledge hubs "truth banks" to preserve and verify reliable information.

Design AI Tools That Prioritize Human Strengths

Develop technology that enhances creativity, emotion, and connection — not just efficiency.

- → Positive Impact of AI, Replicators Rising, Knowledge Nexus
- Invest in emotion-centered learning tools that adapt to learners' needs without replacing their agency.
- Regulate against behavior-shaping AI systems that operate without transparency or consent.
- Launch makerspaces and community labs focused on prototyping human-aligned AI applications for learning.

3

Redefine Lifelong Learning Beyond Degrees and Institutions

Shift from fixed credentials to dynamic, purpose-driven learning journeys.

- \rightarrow Declaration Day, Neverending Classroom, Beyond Borders
- · Create interoperable, learner-owned "educational passports" that track skills, experiences, and pivots.
- Normalize midlife and midcareer learning sabbaticals as a supported and expected part of growth.
- Recognize informal and community-based learning as essential, not supplemental.



Treat Wellbeing as a Design Standard, Not a Side Benefit

Make mental and emotional health a built-in component of every learning environment.

- → Unencumbered Brain, Health and Mental Wellbeing, Compliance Protocol
- Codify emotional development as a learning right and system design priority.
- Embed wellness-supportive infrastructure, like sensory-friendly environments and neural tools, in schools.
- Equip educators with emotional literacy training and ongoing wellbeing support.



Shift Authority from Individual Institutions to Networks of Trust

Build decentralized systems that center peer recognition, local relevance, and learner agency.

- → Beyond Borders, Knowledge Nexus
- Support regional learning compacts and multi-institution credentialing ecosystems.
- Fund public navigation tools to help learners move across decentralized, modular education systems.
- Enable trust-based credential validation between institutions, employers, and community organizations.

Position Libraries as Climate-Responsive Learning Hubs

Reimagine libraries as mobile, adaptive centers for learning and survival in a disrupted world.

- → Climate Caravan, EcoGenesis
- Retrofit libraries to be modular, portable, and equipped for climate-induced displacement.
- Develop a universal symbol and digital language to identify libraries as shared, safe knowledge zones.
- Use AI navigation tools within libraries to map resources and connect learners to urgent needs.



Protect Curiosity as a Core Learning Competency

Make curiosity measurable, fundable, and central to how we evaluate learning.

- → Compliance Protocol, Post-Truth
- Replace compliance-based assessment models with project-based, inquiry-driven evaluations.
- Fund dedicated time and space for unstructured exploration, creative risk-taking, and open-ended learning.
- Embed curiosity-sparking pedagogies into educator training, curriculum design, and policy frameworks.

"If our vision of 2075 is possible, what must we do today?"

Afterwords

Where do we go next?

We created the 100 Year EdTech Project not as a forecast, but as a commitment to longer-term thinking in a field too often shaped by short-term urgency. At the heart of that commitment is a simple but transformative framework: 10–25–50.

We ask:

- What might we design for the next 10 years?
- What systemic shifts can we influence by year 25?
- And what kind of legacy could we leave behind in 50?

This time span invites us to think differently. It challenges us to design with care, to zoom out without losing sight of who is impacted, and to build systems that can evolve with and for the communities they serve.

Throughout the 2025 Design Summit, we saw how powerful that shift can be. Across 12 future scenarios, participants brought the 10–25–50 framework to life, surfacing shared values like learner agency, emotional and ecological wellbeing, community authorship, and trust as the foundation for any system we want to sustain.

This guide captures the spirit of that work. But more importantly, it offers a structure to carry forward—into institutions, networks, communities, and classrooms.

Samantha Adams Becker

Angela Gunder

Angela Gunder



See last year's 2074 guide and other community artifacts at <u>100yearedtechproject.org</u>

Join us at the 2026 Design Summit, hosted by The University of Texas at San Antonio from February 10-12.







Here's how you can begin to apply this work in practice:

- Use the 10–25–50 structure to reframe your next planning or strategy session. Invite your team to map near-, mid-, and long-term goals, and consider who is centered in each phase.
- Create a future timeline that pairs your organization's direction with external drivers like technology, climate, policy, and culture.
- Invite diverse stakeholders students, staff, community partners to co-design those futures with you.
- Use storytelling as a strategic tool. Write speculative stories about your institution or initiative 50 years from now, then work backward to identify the steps needed to make them real.
- **Run a scenario sprint** using one of the futures from this guide. Break the work into 10, 25, and 50-year phases and explore how solutions might unfold.
- Turn the Common Threads into design principles. Use them to evaluate existing work, surface tensions, or guide a new initiative.
- **Pilot one of the proposed solutions.** Whether you're testing curiositycentered assessments, emotional wellbeing infrastructure, or modular credentials, prototype it, document the process, and share what you learn.
- **Reconnect to your values.** Ask: Are we designing systems that reflect care, trust, learner agency, and long-term stewardship?

The next 50 years aren't just something we inherit. They are something we write together, with imagination and intention.



Thank you to our partners and sponsors, who made this event and work possible.



Interested in sponsoring the 100 Year EdTech Project? Contact samantha@sabconsulting.org

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"We look forward to the futures you will design — futures built through collaboration, grounded in purpose, and sustained by communities who dare to create together."

— Samantha Becker & Angela Gunder

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